

No. 9/8/86-6Lab./7648.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Vividh Poly Packaging, 14/7, Mathura Road, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 176 of 1986

*between*

SHRI KRISHAN GOPAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S VIVIDH POLY PACKAGING, 14/7, MATHURA ROAD, FARIDABAD

Present :

None for the parties.

AWARD

This reference under Section 10(i)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. ID/FD/55-86/19090—94, dated 4th June, 1986, to adjudicate upon the dispute of service matter covered by Second Schedule under section 7 of the said Act, arisen between Shri Krishan Gopal, workman and the respondent-management of M/s. Vividh Poly Packaging, 14/7, Mathura Road, Faridabad. Accordingly it has been registered as reference No. 176 of 1986.

2. No body has appeared on behalf of the workman despite of service through UPC. The case was called several times. It seems that the workman is not interested to pursue the reference. Hence the reference received from the Government is dismissed in default.

A. S. CHALIA,

Dated the 29th August, 1986.

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 2117, dated 2nd September, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./7649.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Vividh Packaging, 14/7, Mathura Road, Faridabad :—

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 174 of 1986

*between*

SHRI HARBHAJAN WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S VIVIDH POLY PACKAGING, 14/7, MATHURA ROAD, FARIDABAD

Present :

None for the parties.

AWARD

This reference under Section 10(i) (c) of Industrial Disputes Act, 1947(Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. ID/FD/

-52/86/19108—12, dated 4th June, 1986 to adjudicate upon the dispute of service matter covered by Second Schedule under Section 7 of the said Act, arisen between Shri Harbhajan, workman and the respondent-management of M/s. Vividh Poly Packaging, 14/7, Mathura Road, Faridabad. Accordingly it has been registered as reference No. 174 of 1986.

2. No body has appeared on behalf of the workman despite of service through UPC. The case was called several times. It seems that the workman is not interested to pursue the reference. Hence the reference received is dismissed in default.

Dated the 29th August, 1986.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 2114, dated the 2nd September, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,  
Presiding Officer,  
Labour Court, Faridabad.

**No. 9/8/86-6Lab/7654.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Gases and Equipments (India) Pvt, Ltd., Industrial Estate, Delhi Road, Gurgaon :—

**IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT, FARIDABAD**

**Ref. No. 673 of 1985**

*between*

**SHRI SURENDER LAL, WORKMAN C/O SHRI SHARDHA NAND, AITUC UNION, GURGAON  
AND THE RESPONDENT-MANAGEMENT OF M/S GASES AND EQUIPMENTS  
(INDIA) PVT. LTD., INDUSTRIAL ESTATE, DELHI ROAD, GURGAON**

*Present :*

Shri Shardha Nand alongwith workman.

Shri S. K. Yadav for the respondent.

**AWARD**

This reference under section 10 (i) (c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947), as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—vide its endorsement No. ID/GGN/67/85/43530—35, dated 24th October, 1985 to adjudicate upon the dispute of service matters covered by Second Schedule under section 7 of the said Act, arisen between Shri Surender Lal, workman and the respondent-management of M/s Gases and Equipments (India) Pvt. Ltd., Industrial Estate, Delhi Road, Gurgaon. Accordingly, it has been registered as reference No. 673 of 1985.

2. On notice, the respondent had appeared and filed written statement contesting the same. Material issues were framed by my learned predecessor on 3rd March, 1986. The case was fixed on 12th May, 1986 for the evidence of the respondent and on that date the parties had come to the settlement and accordingly their statements were recorded. Application No. 186 of 1985 of this petitioner were also pending for the amount of arrears of his wages etc., and that was also settled and detailed settlements were made. According to the same, the respondent had made the payment of Rs. 4,000 to the petitioner and the amount of Rs. 14,000 had more also to be paid in instalments of Rs. 4,500 each by 10th of every month, but the same has not been honoured by the respondent and as such it has been ordered that petitioner would be entitled for the amount of arrears as claim by him since by way of settlement it was undertaken by the respondent to pay the amount claimed by him. It was also undertaken that the petitioner would be entitled to be reinstated into his job with full back wages. In the present case it has been stated by the parties that they are bound by the terms of statements recorded in that application and this reference accordingly is to be disposed of. In other words, it is observed that termination of services was null and void and the petitioner is entitled to be reinstated with full back wages subject to the order passed in the matter of application for the arrears of wages etc.

The reference is accordingly answered in favour of the petitioner and against the respondent-management.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

Dated, the 18th August, 1986.

Endorsement No. 2108, dated 2nd September, 1986.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

No. 9/8/86-6Lab/7656.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Perfect Fastners Pvt. Ltd., D. L. F., Industrial Area, Faridabad.

IN THE COURT OF SHRI A. S. CHALIA, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 557 of 1985

*between*

SHRI SAT PAL, WORKMAN, AND THE RESPONDENT-MANAGEMENT OF M/S PERFECT  
FASTNERS PRIVATE LTD., D. L. F., INDUSTRIAL AREA, FARIDABAD

Present :—

Shri S. C. Vastava for the workman.

Shri B. P. Gupta for the respondent-management.

#### AWARD

This reference under Section 10(i)(c) of Industrial Disputes Act, 1947 (Act No. 14 of 1947) as amended from time to time and latest by Act No. 49 of 1984 (hereinafter referred as the said Act) was made to this Court by the State of Haryana (Department of Labour),—*vide* its endorsement No. ID/FD/184-85/37044-49, dated 10th September, 1985, to adjudicate upon the dispute of service matter covered by Second Schedule under Section 7 of the said Act, arisen between Shri Sat Pal, workman and the respondent-management of M/s. Perfect Fastners Private Ltd., D. L. F., Industrial Area, Faridabad. Accordingly, it has been registered as reference No. 557 of 1985.

It has been stated by Shri B. P. Gupta, Representative of the respondent that since then matter has been finally settled with the workman, and amount of Rs. 2000 has also been paid to him. To this effect his statement has been recorded. He has produced on the photo copy of relevant settlement Ex. M-1 and receipt Ex. M-2. This statement has also been accepted as correct by the Representative of the workman. The workman has no right of reinstatement/re-employment with the respondent.

The award is given accordingly.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.

The 18th August, 1986.

Endst. No. 2101, dated the 1st September, 1986.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the I.D. Act, 1947.

A. S. CHALIA,

Presiding Officer,

Labour Court, Faridabad.